



## WMHA Code of Conduct and Policy

The Walden Minor Hockey Association (WMHA) is committed to providing a sport experience in which all individuals treat each other with respect. This policy aligns with those of the Northern Ontario Hockey Association (NOHA) and the Ontario Hockey Federation (OHF). The Code of Conduct describes the standard of behaviour expected of WMHA members, including athletes, coaches, parents, directors, volunteers, staff, chaperones and others attending any event or activity of the WMHA. All parties must:

- Conduct themselves in a fair and responsible manner on and off the ice;
- Follow the WMHA's endorsed 24-Hour Rule;
- Refrain from language or behaviours that are disrespectful, offensive, oppressive, abusive, racist or sexist;
- Not engage in any activity or behaviour which constitutes harassment, abuse, and bullying, hazing, or that endangers the wellbeing and safety of others;
- Avoid behaviour which brings the OHF, NOHA, WMHA or the sport of hockey into disrepute, including but not limited to the public misuse of alcohol, and non-medicinal use of drugs;
- Not use or support others' unlawful or unauthorized drugs/narcotics or performance enhancing drugs or methods;
- Adhere to municipal bylaws and Hockey Canada, OHF, NOHA and WMHA operational policies, procedures and any rules governing any competition in which they participate on behalf of these associations;

### Rowan's Law

Prior to the start of every hockey season, WMHA members, parents/guardians and team officials must review the [OHF Concussion Code of Conduct](#), and provide written confirmation via the [OHF Rowan's Law Acknowledgement Form](#) to the WMHA.

### Hazing

The WMHA will not tolerate behaviour that constitutes harassment or abuse, bullying, or hazing. Hazing is defined within Hockey Canada Regulation A.15 as "an initiation practice



that may humiliate, demean, degrade, or disgrace a person regardless of location or consent of the participant(s)". Regulation O7 reads as follows: "A player, team official, team, minor hockey association, or any other Hockey Canada registered participant found, by an investigative process, to have condoned, initiated or, to the detriment of another, participated in hazing actions or behaviours shall be subject to discipline up to and including expulsion from Hockey Canada registered programs."

### **Association Privileges**

Failure to comply with this Code of Conduct, and with the policies listed below, may result in disciplinary action including but not limited to, the loss or suspension of certain or all privileges connected with the WMHA. Such discipline may include the removal or ban from an arena, games, practices and the opportunity to participate in WMHA activities.

### **Additional Policies**

WMHA 24-Hour Rule

[Code of Conduct \(OHF\)](#)

[Fan Abuse Officials Policy \(NOHA\)](#)

[Harassment, Abuse, Bullying and Misconduct Policy: Promoting Positive Hockey Behaviour \(OHF\)](#)